#### **AGENDA**

**OCTOBER 18 - 19, 2001** 

# WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

### **DEPARTMENT OF LABOR & INDUSTRIES**

GARY MOORE DIRECTOR

The Heathman Lodge 7801 NE Greenwood Drive Vancouver, Washington 99201 9:00 A.M.

PATRICK WOODS
SECRETARY OF COUNCIL

THEY WHO SERVE APPRENTICESHIP SERVE OUR

# WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

OCTOBER 18 - 19, 2001 9:00 AM

### **AGENDA**

### **THURSDAY SESSION**

### MEETING CALLED TO ORDER

### **ROLL CALL**

### **GREETINGS:**

L&I Representative: Julie Kainber, Insurance and Consultation Program Manager

Region 4 Representative: Beth Taylor, Executive Director Southwest WA Workforce Dev Council

(WDC)

**MINUTES**: July 19 & 20, 2001

### **CERTIFICATES OF MERITORIOUS SERVICE:**

<u>Name</u>	Organization
BRUCE KNIGHT Previously issued	Northwest Automotive Heavy Duty Equipment Apprenticeship Committee
HAL SIGNET Previously issued	King County Carpenters Apprenticeship Committee
RONALD FOREST Previously issued	King County Carpenters Apprenticeship Committee
WAYNE HERRINGTON Previously issued	King County Carpenters Apprenticeship Committee
JAMES A. HENDRY	International Union of Operating Engineers Local #280 Apprenticeship Committee
JOHN HATHAWAY	Inland Empire Plumbing and Pipefitting Industry Apprenticeship Training Committee
<b>CORRESPONDENCE:</b>	

#### **REPORTS**:

Labor and Industries Affirmative Action Advisory Committee/WADOT, Willie Harris

**Employment Security Department** 

Apprenticeship Training, Employer, and Labor Services (ATELS)

General Administration, State of Washington

**Higher Education Board** 

Oregon State Apprenticeship and Training Council

State Board for Community and Technical Colleges

Workforce Training and Education Coordinating Board

Washington State Coordinators' Association

Office of Superintendent Public Instruction

Secretary, Washington State Apprenticeship and Training Council

WSATC Affirmative Action Subcommittee

WSATC Annual Report Subcommittee

WSATC Reciprocity Subcommittee

WSATC Special Subcommittee

WSATC Strategic Planning Committee

**WSATC Tie-Breaker Committee** 

WSATC WAC/RCW Committee

Council Members

### **EXECUTIVE SESSION:**

### **UNFINISHED BUSINESS:**

1. IPC/ABC – PARROT MECHANICAL

CASE # 1998-OAH-01

- 2. IPC/ABC ELECTRICAL
- 3. IPC/ABC PLUMBING
- **4. FLOORMART INC. TILE SETTER APPRENTICESHIP COMMITTEE** CASE # ALJ-99-01-01

### **NEW BUSINESS:**

### **Proposed Committees:**

5. INLAND NORTHWEST ASSOCIATED GENERAL CONTRACTORS LABORERS APPRENTICESHIP COMMITTEE

Laborer (DOT 869.463-580) 4000 hours

## 6. INTERNATIONAL UNION OF ELEVATOR CONSTRUCTORS LOCAL 23 APPRENTICESHIP COMMITTEE

General Journeyman

(DOT 825.361-010)

9250 hours

**Elevator Mechanic** 

# 7. WASHINTON STATE DEPARTMENT OF LABOR AND INDUSTRIES/CLASSIFIED EMPLOYEES JOINT APPRENTICESHIP AND TRAINING COMMITTEE

Customer Service Specialist 2

(DOT 241.367-014)

4000 hours

# 8. WASHINGTON STATE PARKS & RECREATION COMMISSION/WA PUBLIC EMPLOYEES ASSOCIATION JATC

Construction & Maintenance

(DOT 899.261-014)

6000 hours

Project Specialist 1

#### New Standards:

If there are any objections to the following Request for New Standards: Oregon and Southwest Washington Piledrivers JATC, Pioneer Industries Machinist Internal Apprenticeship Committee, and Pioneer Industries Precision Sheet Metal Internal Apprenticeship Committee, please complete and return the form enclosed with the Agenda. The Apprenticeship Section, Tumwater, Washington, must receive Notice of Contest or Objection by October 10, 2001.

#### 9. OREGON AND SW WASHINGTON PILEDRIVERS JATC

Piledriver, Bridge, Dock

(DOT 859.682-018)

8000 hours

And Wharf Builder

# 10. PIONEER INDUSTRIES MACHINIST INTERNAL APPRENTICESHIP COMMITTEE

Machinist (DOT 600.280-022)

8000 hours

### 11. PIONEER INDUSTRIES PRECISION SHEET METAL INTERNAL APPRENTICESHIP COMMITTEE

Sheet Metal Worker

(DOT 804.281-010)

8000 hours

(Manufacturing only)

### New Plant Program Standards:

If there are any objections to the following Request for New Plant Program Standards: **Measure-Tech Instrumentation Technician Apprenticeship Program**, please complete and return the form enclosed with the Agenda. The Apprenticeship Section, Tumwater, Washington, must receive Notice of Contest or Objection by **October 10, 2001.** 

### 12. MEASURE-TECH INSTRUMENTATION TECHNICIAL APPRENTICESHIP PROGRAM

Instrumentation Technician (DOT 003.261-101)

8000 hours

### **Revised Standards:**

If there are any objections to the following Request for Revised Standards: Mason County Public Utility District #3 Apprenticeship Committee, Washington State Cosmetology Apprenticeship Committee, and Western Washington Piledrivers, Bridge, Dock & Wharf Builders Apprenticeship Committee, please complete and return the form enclosed with the Agenda. The Apprenticeship Section, Tumwater, Washington, must receive Notice of Contest or Objection by October 10, 2001.

## 13. MASON COUNTY PUBLIC UTILITY DISTRICT #3 APPRENTICESHIP COMMITTEE

New Occupation: UTILITY WIREMAN (DOT 289.281-014) 8000 hours

Section 2: Minimum Qualifications

Section 3: Conduct of Program under Washington Equal Employment Opportunity

Plan

A. Selection Procedures

Section 4: Term of Apprenticeship

Section 6: Ratio of Apprentices to Journeymen

Section 7: Wage Progression
Section 8: Work Processes

Section 9: Related/Supplemental Instruction

Section 10: Administrative/Disciplinary Procedures

#### 14. WASHINTON STATE CONSMETOLOGY APPRENTICESHIP COMMITTEE

Section 1: Geographical Area covered

Section 3: Conduct of Program under Washington Equal Employment Opportunity

Plan

A. Selection Procedures

## 15. WESTERN WASHINGTON PILEDRIVERS, BRIDGE, DOCK & WHARF BUILDERS APPRENTICESHIP COMMITTEE

Section 1: Geographical Area covered

Section 3: Conduct of Program under Washington Equal Employment Opportunity

Plan:

A. Selection Procedure

Section 4: Term of Apprenticeship

Section 6: Ratio of Apprentices to Journeymen

Section 9: Related/Supplemental Instruction

Section 10: Administrative/Disciplinary Procedures

Section 11: Composition of Committee and Alternates

### 16. AGC, IUOE #701 ENGINEER TRAINING APPRENTICESHIP COMMITTEE

Section 5: Probationary Period

### 17. AUBURN FIRE FIGHTERS APPRENTICESHIP COMMITTEE

Section 8: Work Processes

#### 18. THE BOEING/IAM JOINT APPRENTICESHIP COMMITTEE

Section 2: Minimum Qualifications

## 19. CENTRAL WASHINGTON CARPENTERS AND MILLMEN APPRENTICESHIP COMMITTEE

Section 3: Conduct of Program under Washington Equal Employment Opportunity

Plan:

A. Selection Procedure B. Affirmative Action

Section 4: Term of Apprenticeship

Section 6: Ratio of Apprentices to Journeymen Section 9: Related/Supplemental Instruction

Section 10: Administrative/Disciplinary Procedures
Section 11: Composition of Committee and Alternates

Section 12: Composition of Subcommittee Section 13: Training Director/Coordinator

### 20. CHELAN COUNTY PUBLIC UTILITY DISTRICT NO. 1 APPRENTICSEHIP COMMITTEE

Section 6: Ratio of Apprentices to Journeymen
Section 9: Related/Supplemental Instruction
Section 10: Administrative/Disciplinary Procedures

# 21. EASTERN WASHINGTON – NORTHERN IDAHO CARPENTERS APPRENTICESHIP COMMITTEE

Cover Sheet:

Skilled Occupational Objective Change:

ACOUSTICAL CARPENTER: From '5200 – 8000 HOURS"

To "3900 – 6000 HOURS"

LATHER: From '5200 – 8000 HOURS" to "3900 – 6000 HOURS" DELETE: DRYWALL/METAL STUD/ ACOUSTICAL CEILING

APPLICATOR

CHANGE TO READ: GYPSUM DRYWALL SYSTEMS INSTALLER

Section 2: Minimum Qualifications

Section 3: Conduct of program under Washington Equal Employment Opportunity

Plan

A. Selection Procedure

B. Affirmative Action Plan

Section 4: Term of Apprenticeship

Section 5: Probationary Period

Section 6: Ratio of Apprentices to Journeymen

Section 7: Wage Progression Section 8: Work Processes

Section 9: Related/Supplemental Instruction (provisions other than contained in

Forward)

Section 10: Administrative/Disciplinary Procedures

#### 22. FLUOR HANFORD FIRE DEPARTMENT APPRENTICESHIP COMMITTEE

Section 10: Administrative/Disciplinary Procedures

## 23. GLAZERS ARCHITECTURAL METAL AND GLASSWORKERS APPRENTICESHIP COMMITTEE

Section 3: Conduct of Program under Washington Equal Employment Opportunity

Plan:

A. Selection Procedures

Section 10: Administrative/Disciplinary Procedures

### 24. INLAND EMPIRE ELECTRICAL TRAINING TRUST

Section 2: Minimum Qualifications

## 25. INLAND EMPIRE ROOFERS & EMPLOYERS APPRENTICESHIP COMMITTEE

Section 1: Geographical Area Covered (statement concerning neighboring states)

Section 2: Minimum Qualifications

Section 3: Conduct of Program under Washington Equal Employment Opportunity

Plan

A. Selection Procedures

Section 6: Ratio of Apprentices to Journeymen

Section 8: Work Processes

#### 26. NORTH PUGET SOUND CARPENTERS JATC

Section 3: Conduct of Program under Washington Equal Employment Opportunity

Plan:

A. Selection Procedures

Section 4: Term of Apprenticeship

Section 6: Ration of Apprentices to Journeymen

Section 9: Related/Supplemental Instruction

Section 10: Administrative/Disciplinary Procedures

Section 11: Composition of Committee and Alternates

#### 27. NORTHWEST LABORERS APPRENTICESHIP COMMITTEE

Section 6: Ratio of Apprentices to Journeymen

### 28. PORT TOWNSEND PAPER CORPORATION IN-PLANT APPRENTICESHIP COMMITTEE

Section 3: Conduct of Program under Washington Equal Employment Opportunity

Plan

B. Affirmative Action Plan

Section 6: Ratio of Apprentices to Journeymen

Section 10: Administrative/Disciplinary Procedures

## 29. PUGET SOUND ELECTRICAL JOINT APPRENTICESHIP AND TRAINING COMMITTEE

Section 2: Minimum Qualifications

Section 3: Conduct of Program under Washington Equal Employment Opportunity

Plan

A. Selection Procedures

Section 13: Training Director/Coordinator

### 30. SOUTH PUGET SOUND CARPENTERS JOINT APPRENTICESHIP AND TRAINING COMMITTEE

Section 3: Conduct of Program under Washington Equal Employment Opportunity

Plan

A. Selection Procedures

Section 4: Term of Apprenticeship

Section 6: Ration of Apprentices to Journeymen

Section 9: Related/Supplemental Instruction

Section 10: Administrative/Disciplinary Procedures

Section 11: Composition of Committee & Alternates

### 31. SOUTHWEST WASHINGTON CARPET, LINOLEUM AND SOFT TILE LAYERS APPRENTICESHIP STANDARDS

Name Change: OREGON AND SOUTHWEST WASHINGTON FLOOR COVERING JATC

Section 2: Minimum Qualifications

Section 3: Conduct of Program under Washington Equal Employment Opportunity

Plan

A. Selection Procedures

B. Affirmative Action Plan

Section 5: Probationary Period

Section 7: Wage Progression

Section 9: Related/Supplemental Instruction

Section 10: Administrative/Disciplinary Procedures

Section 11: Composition of Committee and Alternates.

Section 13: Training Director/Coordinator

### 32. SOUTHWEST WASHINGTON DRYWALL FINISHERS APPRENTICESHIP COMMITTEE

Name Change: OREGON AND SOUTHWEST WASHINGTON DRYWALL

APPRENTICESHIP COMMITTEE

Skilled Occupational Objective Change:

From 'TAPER" to "DRYWALL FINISHER (TAPER)"

Section 2: Minimum Qualifications

Section 3: Conduct of Program under Washington Equal Employment Opportunity

Plan

A. Selection Procedures

B. Affirmative Action Plan

Section 9: Related/Supplemental Instruction (provisions other than contained in

Foreword)

Section 10: Administrative/Disciplinary Procedures Section 11: Composition of Committee & Alternates

Section 13: Training Director/Coordinator

# 33. VANCOUVER MACHINIST AND AUTOMOTIVE MACHINISTS APPRENTICESHIP COMMITTEE

Addendum Introductory Paragraph

Section 2: Minimum Qualifications

Section 3: Conduct of Program under Washington Equal Employment Opportunity

Plan

A. Selection ProceduresB. Affirmative Action Plan

Section 5: Probationary Period

Section 6: Ratio of Apprentices to Journeymen

Section 9: Related/Supplemental Instruction (provisions other than contained in

Foreword)

Section 10: Administrative/Disciplinary Procedures Section 11: Composition of Committee & Alternates

### 34. WASHINGTON CONSTRUCTION TEAMSTERS APPRENTICESHIP COMMITTEE

Cover Page: DOT change

Section 6: Ratio of Apprentices to Journeymen

### 35. WESTERN WASHINGTON MASONRY TRADES APPRENTICESHIP COMMITTEE

Section 2: Minimum Qualifications

### 36. WESTERN WASHINGTON MILLWRIGHTS APPRENTICESHIP COMMITTEE

Section 3: Conduct of Program Under Washington Equal Employment Opportunity

Plan

A. Selection Procedure

Section 4: Term of Apprenticeship

Section 6: Ratio of Apprentices to Journeymen

Section 9: Related/Supplemental Instruction

Section 10: Administrative/Disciplinary Procedures:

Section 11: Composition of Committee and Alternatives

### **Revised Plant Programs:**

If there are any objections to the following Request for Revised Standards: **Sequim Vision Clinic**, please complete and return the form enclosed with the Agenda. The Apprenticeship Section, Tumwater, Washington, must receive Notice of Contest or Objection by **October 10, 2001.** 

### 37. SEQUIM VISION CLINIC

Section 1: Geographical Area Covered Section 11: Composition of Committee

#### 38. HONEYWELL MACHINIST APPRENTICESHIP PLANT PROGRAM

Section 10: Administrative/Disciplinary Procedures:

Cancellation Of New Apprenticeship Committees:

#### **NONE**

**Cancellation Of Apprenticeship Standards**:

- 39. NORTHWEST ALLOYS, INC. APPRENTICESHIP COMMITTEE (Sponsor's Request)
- **40. INLAND PACIFIC CHAPTER ASSOCIATED BUILDERS & CONTRACTORS** (SHEET METAL WORKER) APPRENTICESHIP COMMITTEE (Departmental Request)
- 41. INLAND PACIFIC CHAPTER ASSOCIATED BUILDERS & CONTRACTORS (ELECTRICIAN) APPRENTICESHIP COMMITTEE (Departmental Request)
- **42. INLAND PACIFIC CHAPTER ASSOCIATED BUILDERS & CONTRACTORS** (PLUMBER) APPRENTICESHIP COMMITTEE (Departmental Request)
- 43. INLAND PACIFIC CHAPTER ASSOCIATED BUILDERS & CONTRACTORS (PAINTERS and TAPER (DRYWALL)) APPRENTICESHIP COMMITTEE (Departmental Request)

#### Cancellation Of Plant Standards:

- 44. KELSO SCHOOL DISTRICT PLANT APPRENTICESHIP STANDARDS (INSTRUCTIONAL MATERIAL SPECIALIST) (Sponsor's Request)
- 45. KELSO SCHOOL DISTRICT PLANT APPRENTICESHIP STANDARDS (BUSINESS ADMINISTRATION SPECIALIST) (Sponsor's Request)

#### **ADMINISTRATIVELY APPROVED REVISIONS:**

### Composition of Committee

- 46. ALCOA WENATCHEE WORKS APPRENTICESHIP COMMITTEE (INDUSTRIAL MAINTENANCE ELECTRICIAN)
- 47. ALCOA WENATCHEE WORKS APPRENTICESHIP COMMITTEE (INDUSTRIAL MAINTENANCE MECHANIC)
- 48. BENTON RURAL ELECTRIC ASSOCIATION APPRENTICESHIP COMMITTEE
- 49. THE BOEING/IAM JOINT APPRENTICESHIP COMMITTEE
- 50. CHELAN COUNTY PUBLIC UTILITY DISTRICT NO. 1 APPRENTICSEHIP COMMITTEE
- 51. CITY OF CASHMERE LIGHT DEPARTMENT APPRENTICESHIP COMMITTEE
- 52. DISPENSING OPTICIAN JOINT APPRENTICESHIP TRAINING COMMITTEE
- 53. EASTERN WASHINGTON-NORTHERN IDAHO CARPENTERS APPRENTICESHIP COMMITTEE
- 54. EASTERN WASHINGTON NORTHERN IDAHO AND MONTANA ASBESTOS WORKERS APPRENTICESHIP COMMITTEE
- 55. GEORGIA PACIFIC AND THE AWPPW LOCAL #5 APPRENTICESHIP COMMITTEE
- 56. INLAND EMPIRE ROOFERS & EMPLOYERS APPRENTICESHIP COMMITTEE
- 57. INLAND PACIFIC CHAPTER ASSOCIATED BUILDERS AND CONTRACTORS APPRENTICESHIP COMMITTEE (ELECTRICIAN)
- 58. INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL # 280 APPRENTICESHIP COMMITTEE
- 59. KAISER ALUMINUM AND CHEMICAL CORPORATION (MEADWORKS) APPRENTICESHIP COMMITTEE
- 60. KING COUNTY CARPENTERS APPRENTICESHIP COMMITTEE
- 61. LIMITED ENERGY TECHNICIAN APPRENTICESHIP COMMITTEE
- 62. MASON COUNTY P.U.D. #1 APPRENTICESHIP COMMITTEE
- 63. NORTHWEST AUTOMOTIVE HEAVY DUTY EQUIPMENT APPRENTICESHIP COMMITTEE
- 64. PORT OF TACOMA APPRENTICESHIP COMMITTEE
- 65. PORT TOWNSENT PAPER CORPORATION IN-PLANT APPRENTICESHIP COMMITTEE
- 66. SOUTHWEST WASHINGTON ASBESTOS WORKERS, HEAT AND FROST INSULATORS APPRENTICESHIP COMMITTEE
- 67. SOUTHWEST WASHINGTON CARPET, LINOLEUM AND SOFT TILE LAYERS APPRENTICESHIP STANDARDS

- 68. SOUTHWEST WASHINGTON ELECTRICAL JOINT APPRENTICESHIP AND TRAINING COMMITTEE
- 69. SPOKANE AREA CEMENT FINISHERS APPRENTICESHIP COMMITTEE
- 70. VANCOUVER CARPENTERS APPRENTICESHIP COMMITTEE
- 71. WASHINGTON STATE COSMETOLOGY APPRENTICESHIP PROGRAM
- 72. WESTERN OREGON AND SOUTHWEST WASHINGTON PAINTERS APPRENTICESHIP COMMITTEE
- 73. WESTERN STATES BOILERMAKERS APPRENTICESHIP COMMITTEE
- 74. WESTERN WASHINGTON MASONRY TRADES APPRENTICESHIP COMMITTEE
- 75. WESTERN WASHINGTON PLASTERERS APPRENTICESHIP COMMITTEE

### Name Change:

#### **NONE**

### Related/Supplemental Instruction

- 76. DR. GARY MARTINKUS AND ASSOCIATES
- 77. WESTERN WASHINGTON CEMENT MASONS APPRENTICESHIP COMMITTEE

#### Selection Procedure:

- 78. NORTHWEST WASHINGTON PLUMBERS & STEAMFITTERS APPRENTICESHIP COMMITTEE
- 79. WESTERN WASHINGTON MASONRY TRADES APPRENTICESHIP COMMITTEE
- 80. WEYERHAEUSER COMPANY APPRENTICESHIP COMMITTEE

### Wage Progression:

- 81. EARLY CARE AND EDUCATION APPRENTICESHIP COMMITTEE
- 82. JR SIMPLOT CO. QUINCY INDUSTRIAL MAINTENANCE MECHANIC APPRENTICESHIP COMMITTEE
- 83. NORTHEASTERN WASHINGTON AND NORTHERN IDAHO PAINTERS AND ALLIED TRADES APPRENTICESHIP COMMITTEE

### Sub-Committee:

- 84. ALCOA WENATCHEE WORKS APPRENTICESHIP COMMITTEE (INDUSTRIAL MAINTENANCE MECHANIC)
- 85. CITY OF SEATTLE, WSHINGTON APPRENTICESHIP COMMITTEE (ELECTRICAL CRAFTS APPRENTICESHIP SUBCOMMITTEE)

## 86. CITY OF SEATTLE, WSHINGTON APPRENTICESHIP COMMITTEE (WATER PIPE WORKER APPRENTICESHIP SUBCOMMITTEE)

### **Training Director/Coordinator:**

- 87. ALCOA WENATCHEE WORKS APPRENTICESHIP COMMITTEE (INDUSTRIAL MAINTENANCE ELECTRICIAN)
- 88. ALCOA WENATCHEE WORKS APPRENTICESHIP COMMITTEE (INDUSTRIAL MAINTENANCE MECHANIC)
- 89. NORTHWEST AUTOMOTIVE HEAVY DUTY EQUIPMENT APPRENTICESHIP COMMITTEE
- 90. PORT TOWNSEND PAPER CORPORATION IN-PLANT APPRENTICESHIP COMMITTEE
- 91. SEATTLE AREA PLUMBERS, HOUSING PLUMBERS, PIPEFITTERS, REFRIGERATION, AND MARINE PIPEFITTERS APPRENTICESHIP COMMITTEE
- 92. SEATTLE BOILERMAKERS APPRENTICESHIP COMMITTEE
- 93. SOUTHWEST WASHINGTON ASBESTOS WORKERS, HEAT AND FROST INSULATORS APPRENTICESHIP COMMITTEE
- 94. SPOKANE AREA CEMENT FINISHERS APPRENTICESHIP COMMITTEE
- 95. WESTERN WASHINGTON CARPET, LINOLEUM & SOFT TILE LAYERS APPRENTICESHIP COMMITTEE

Composition of Committee (Introductory Paragraph Only):

#### **NONE**

Plant Program Composition of Committee:

96. KELSO SCHOOL DISTRICT PLANT APPRENTICSEHIP STANDARDS (BUSINESS ADMINISTRATION SPECIALIST)

**Revised Plant Program Pending:** 

#### **NONE**

Administrative Approval Pending:

97. WESTERN OREGON AND SOUTHWEST WASHINGTON INDUSTRIAL PAINTERS APPRENTICESHIP COMMITTEE

Section 11: Composition of Committee & Alternates

Section 13: Training Director/Coordinator

#### THURSDAY APPEAL HEARINGS (1:00 – 4:30 PM)

### **ROLL CALL – Appeal Hearings**

#### 1. CITY OF TACOMA - LIGHT DIVISION APPRENTICESHIP COMMITTEE

"APPRENTICE APPEAL"

CASE NUMBER – 01-33 (Frances Nelson)

#### 2. SOUTH PUGET SOUND ELECTIRCAL JATC

"APPRENTICE APPEAL"

CASE NUMBER – 01-34 (Mark S. Johnson)

### 3. BOEING/IAM JOINT APPRENTICESHIP COMMITTEE

"APPRENTICE APPEAL"

CASE NUMBER – 01-40 (Vince Haas)

### ADJOURNMENT - THURSDAY SESSION

### **FRIDAY SESSION**

MEETING CALLED TO ORDER

**ROLL CALL** 

**AGENDA ITEM MOTIONS** 

GOOD AND WELFARE

APPEAL HEARINGS – CONTINUED (IF NECESSARY)

### DATE AND LOCATION OF NEXT MEETING:

JANUARY 16-18, 2001

DEPARTMENT OF LABOR & INDUSTRIES

7273 LINDERSON WAY SW

TUMWATER, WASHINGTON 98501

#### **FUTURE MEETING SITES:**

APRIL 2002 TRI-CITIES
JULY 2002 VANCOUVER
OCTOBER 2002 SPOKANE
JANUARY 2003 TUMWATER

### **ADJOURNMENT**